








# PRIVACY NOTICE

## Whistleblowing

pursuant to EU 679/2016 "GDPR" art. 13 – July 2023

 <p style="text-align: center;"><b>CONTROLLER</b></p>	<p><b>BENETTON GROUP SRL (Controller or "BENETTON")</b> located in via Villa Minelli 1, 31050 Ponzano Veneto (TV), Italia          ☎ +39 0422 519111 📠 +39 0422 969501</p> <p>If the report involves one or more companies of Benetton Group S.r.l., these companies and Benetton Group will process the personal data necessary for the management of the report, in all its phases, as Joint Controllers pursuant to Article 26 of the GDPR. A list of the group companies is available at the following web address: <a href="https://www.benettongroup.com/en/the-group/profile/group-structure/">https://www.benettongroup.com/en/the-group/profile/group-structure/</a></p>			
 <p style="text-align: center;"><b>DATA PROTECTION OFFICER (DPO)</b></p>	<p>Data Protection Officer          Via Villa Minelli 1 – 31050 Ponzano Veneto (TV)  <a href="mailto:rpd@benetton.it">rpd@benetton.it</a></p>			
 <p style="text-align: center;"><b>PERSONAL DATA AND THEIR SOURCE</b></p>	 <p style="text-align: center;"><b>PURPOSE OF DATA PROCESSING</b></p>	 <p style="text-align: center;"><b>PROVISION OF DATA</b></p>	 <p style="text-align: center;"><b>LEGAL BASIS</b></p>	 <p style="text-align: center;"><b>DATA RETENTION</b></p>
<p>Depending on the type of report, common and special personal data may be processed, such as:</p> <ul style="list-style-type: none"> <li>• <b>Personal details</b> (name and surname, date and place of birth, gender, nationality, etc.)</li> <li>• <b>Contact information</b> (e-mail, phone number)</li> </ul> <p>Personal data will be collected through reports from third parties.</p>	<p>Data processing is aimed at managing reports of complaints by whistleblowers (authors of reports of crimes or irregularities).</p>	<p>The provision of data is necessary to achieve the stated purpose.</p>	<p>The legal basis for the Processing is the need to comply with a legal obligation to which the Controller is subject.</p> <p>The Processing is also lawful for the pursuit of the legitimate interest of the Company.</p>	<p>The Controller will keep the personal data acquired through paper and/or electronic documentation:</p> <ul style="list-style-type: none"> <li>• up to 12 months from the verification of the facts reported in the report if the report is unfounded and not relevant to the law;</li> <li>• up to 5 years from the verification of the facts reported in the report if the report is founded and a decision is made to follow up.</li> </ul> <p>However, the Controller may need to retain such personal data to fulfil legal obligations or to assert, exercise, or defend their own rights in a judicial proceeding.</p>



### WHO CAN PROCESS YOUR DATA. EXISTENCE OF DECISION-MAKING PROCESSES

The personal data will be processed by internally designated resources of the Data Controller's offices, appropriately trained, who operate as authorized personnel for the processing of personal data through electronic and/or paper means.

No automated decision-making processes are foreseen within this processing.



### WHO CAN RECEIVE YOUR DATA. TRANSFER TO FOREIGN COUNTRIES

For the purposes indicated in this notice, personal data:

- may be communicated to third parties who collaborate with the Controller in providing services, duly appointed as data processors or persons in charge of the processing, to public authorities and supervisory bodies;
- for all the purposes indicated in the information, will be processed, as a rule, within the European Union. If it is necessary to transfer data to third parties located outside the European Economic Area, for purposes related to the management of the process, such transfer will only take place if the European Commission has confirmed an appropriate level of data protection in the third country or in the presence of adequate data protection guarantees (e.g. EU standard contractual clauses for data transfers to third countries);
- will not be disclosed.



### YOUR RIGHTS

Rights of the interested party and ways to exercise them.

In relation to the before mentioned processing of personal data, you can exercise the following rights at any time under the conditions and within the limits set out in the GDPR, using the form available at the link <https://www.garanteprivacy.it/web/guest/home/docweb/-/docweb-display/docweb/1089924> and forwarding it to the email address: [info@benetton.com](mailto:info@benetton.com),

or,

if you deem it appropriate, you can write to the Data Protection Officer at the above address.

We remind you that, where exercisable, the rights are the following:

- Right to withdraw the consent (art.7, paragraph 3 GDPR);
- Right of access by the data subject (art.15 GDPR);
- Right to rectification (Article 16 of the GDPR);
- Right to erasure personal data (art.17 GDPR);
- Right to restriction of processing (art. 18 GDPR);
- Obligation to notify in case of rectification or erasure (Art.19 GDPR);
- Right to data portability (Art.20 GDPR);
- Right to oppose to the processing, carried out pursuant to art.6, paragraph 1, letters e) or f) GDPR, including profiling (Article 21 GDPR);
- Right to lodge a complaint with a supervisory authority (art.77 GDPR).

You have also the right, at any time, to make a complaint to the competent supervisory authority on the subject, the Guarantor for the protection of personal data ([www.garanteprivacy.it](http://www.garanteprivacy.it)).