

Parental Leave Policy

Benetton Group recognises the value of the family and the right of its employees to become parents. The Group is aware of the value of a gender-diverse workforce and believes in the equality of opportunity in employment to all persons, including women who are expectant or new parents. The policy's main purpose is to recognise the legal responsibilities to such employees and to express the Company's commitment to fulfilling those responsibilities.

Company Commitment

Benetton Group is committed to guaranteeing the statutory and contractual paid leave, compulsory and optional, to all employees who are expectant and to all new parents, in order to enable them to care for the newborn in the first months of life (or from entering the family in the case of adoption or foster care) and satisfy his/her emotional and relational needs.