

## 2024 Suppliers Assessment Results

Area of Improvement	Description	Non-compliant suppliers	
		#	%
Wages and Benefits	Social Insurance Payment	60	36%
Working Hours	Overtime Hours	59	35%
Health & Safety	Building Safety - Permits and Certificates	55	33%
Health & Safety	Machinery and Equipment; Safety Guards	55	33%
Health & Safety	Personal Protective Equipment (PPE) & Ergonomics	43	25%
Health & Safety	Machinery and Equipment; Inspections & Certificates	32	19%
Wages and Benefits	Leave Payment	29	17%
Wages and Benefits	Benefits Payment	28	17%
Health & Safety	Chemicals and Hazardous Substances, Storage and Handling	26	15%
Health & Safety	Toilets & Locker-rooms	26	15%
Health & Safety	Electrical Safety, Inspection and Certificates	24	14%
Wages and Benefits	Bonus Payment	19	11%
Health & Safety	Emergency Exits and Escape Routes	19	11%
Health & Safety	First Aid and Medical Treatment	15	9%
Freedom of association	Forms of Employees Representation, Procedural Non-Compliances	14	8%
Discrimination	Disabled Workers Minimum Quota	13	8%
Health & Safety	Health Checks	13	8%
Health & Safety	Canteen & Lunchroom	12	7%
Health & Safety	General Work Environment (temperature, noise, lighting, indoor quality, cleanline:	12	7%
Health & Safety	HS Training	12	7%
Health & Safety	Material Storage	12	7%
Wages and Benefits	Wage Payment	12	7%
Health & Safety	Fire detection & Alarm System	11	7%
Protection of the Environment	Waste Management	11	7%
Employment Practices	Workers' Understanding of the Terms and Conditions of Employment	11	7%
Employment Practices	Terms and Conditions of Employment	9	5%
Working Hours	Rest days	9	5%